

# Workshop Questions for Farewell Event 2020

## Introduction

This document describes the three workshops of the Conflux Farewell Event 2020:

1. Looking Back
2. Feedback
3. Going Forward

You will go through these with your partner in a separate call.

## Time

You have **approximately one hour** to go through all of these workshops with your respective partner, so remember to set aside the necessary amount of time for each workshop. **Join the event Zoom call again at 18:45.** If you finish earlier, feel free to take a break and stretch your legs.

## Structure

You do not have to follow the workshop questions below strictly, but you can use them as guiding points for your discussions.

Try to incorporate the notes that you wrote down during the presentation, as well as the frameworks mentioned in the presentation (these are also included in the guiding questions). Questions are meant for both the mentor and the mentee.

# Have fun and see you soon!

# 1. Looking Back (approx. 30 min.)

This first workshop is about looking back on your mentoring relationship. The guiding questions touch on a lot of different things, such as the goals you set in the beginning, what you've learned along the way, and how you will use your learnings in the future.

## Guiding questions:

- **What have you learned during the program?** Think in the three layers mentioned in the program - principles, skills, and results.

## Some follow-up questions touching upon these three layers could be:

1. What was your “aha” moment / biggest insight? What thoughts or ideas were challenged - or what was the biggest challenge?
  2. What skills have you acquired?
  3. What concrete results or changes to your professional life have been made as a result of joining?
- **Based on the learnings you discussed, how are you specifically going to use them in the future?** For instance: “The next time I am in [SITUATION], I am going to [ACTION]...”
  - **What goals did we set in the beginning of the program, and did we achieve them?**
    1. If yes, what are some goals for the future?
    2. If not, how can we make sure that we can achieve now that the program is ending?

## 2. Feedback (approx. 15 min.)

Using the method “I like, I wish, What if?”, let’s give some feedback to one another. It might be difficult to mention things you would like your partner to improve on, but remember that we are all a part of the program in order to learn something about ourselves.

Try to use the notes that you write down during the presentation.

### Guiding questions:

- Talk to one another: What did you **like**, what did you **wish** your partner had done differently, and what would you **recommend** they do in the future?
  - Is there anything else you’d like to share?

## 3. Going forward (approx. 10 min.)

For the last part of the workshop, let’s talk about how (or if) the mentorship relation should continue.

### Guiding questions:

- Now that the program is over, what will happen with our relationship? Will you still meet regularly - if so, how often?
- Can we still contact each other?
- What were some good experiences we had together?