



MENTORSHIP CERTIFICATE

Spandan Das

Conflux hereby certifies that the mentee Spandan Das has been a part of the
Conflux Mentorship Program.

Spandan Das has actively participated in workshops, received training and gained an insight into life as a professional.

Spandan Das has:

- Been a part of a mentoring program with an experienced professional
- Learned about the important skills required to transition from studying to working
- Received an overview of strengths and weaknesses – and has set up a plan to improve them
- Gained an insight into the mindset and life of a professional engineer

Conflux greatly appreciates the contribution to the Conflux Mentorship Program and the impact that the contribution has on the other participants.

A handwritten signature in black ink, appearing to read 'Chr Bøgelund', written over a horizontal line.

Christian Bøgelund
Conflux Chairman

A handwritten signature in black ink, appearing to read 'Deina Kellezi', written over a horizontal line.

Deina Kellezi
Conflux Chairman